



DEVELOPER TO DEVELOPER

Hey there,

We know that as a software developer, you have lots of options when it comes to choosing your next adventure, so we wanted to tell you why we love working here & why you would too.

THE UPCOMING WORK IS EXCITING

ReachOut has recently created our future state technology and architecture roadmap to sit alongside our brand-new product and service vision. We have the funding to expand the team, improve our agile processes and overhaul our platforms. In practical terms, this means rebuilding reachout.com site as a lightning fast, accessible static site. Plus establishing new capabilities in real-time chat, personalisation algorithms and AI/ML to keep young people safe as we scale

FAST, SMOOTH HIRING

We don't do 4 rounds of interviews or a gruelling live programming test so we can breathe down your neck before finishing off with a parade of trick questions. We want the hiring process to be a good experience!

This is usually an initial phone chat, followed by a take home code test, and then a last interview to talk about the test and your approach.

FLEXIBLE

We care about getting our work done and aren't prescriptive about how you do it. Working around childcare arrangements or part time setups? That's OK by us.

We also offer you a Mac or Windows machine.

DIVERSE GROUP OF PASSIONATE PEOPLE

Most of ReachOut, including those in leadership positions are women. We also have a healthy number of LGBTQIA+ people, and everyone else is an ally.

PROFESSIONAL DEVELOPMENT

Dedicated training budget and time available for all our developers to partake in, allowing you to select training of your choice.
i.e. accessibility, AWS