

Youth Committee Member

April 2024

Location:	ReachOut is based in Sydney/Interstate location may be considered
Vision:	Better mental health and wellbeing for all young people
Purpose:	To be the trusted and safe digital space empowering young people to feel better
Strategy:	Our innovation and impact transform the way young people access digital mental health services and support
Core Values:	Care, Inclusivity, Curiosity, Integrity, Fun

ReachOut values diversity in our workforce. We encourage Aboriginal and Torres Strait Islander people, people with disability, people with lived and living experience of mental health conditions or from culturally diverse backgrounds to apply.

About the organisation

ReachOut is transforming the way young people access mental health support. We are the online safe space that young people know and trust to discover, learn and access support as they experience mental health challenges.

For more than 20 years, ReachOut has been connecting and supporting young people, and their parent, carer and teacher networks, to a range of mental health services that are available when and where they need them. We make it easy for young people to connect on their terms, at any time, from anywhere.

As the pioneer of an online model of mental health support for young people all over Australia, we have continued to evolve. Today, we are recognised as one of the leading providers of specialist support for young people on the journey toward better mental health. We are helping to change the lives of young people for the better.

About the role

ReachOut is seeking to appoint Youth Committee Members to its Board Committees (*Audit, Finance & Risk; Engagement and Sustainability; Human Resources and Nominations*) in order to include the voice of young people in our governance processes. Youth participation is a much celebrated and essential component of ReachOut. We value young peoples lived and living experiences and embed this through our professional peer work team and from design to delivery in our products and services. Through youth participation, we recognise that young people are experts in their own lives and have the right to actively engage in the issues that affect them. ReachOut is committed to providing meaningful opportunities for young people to join our Board Committees and directly participate at the highest service and governance levels of our organisation, whilst also developing skills in relation to organisational governance

You can view additional information about the role of a Board Committee [here](#).

Your key responsibilities include:

Audit, Finance & Risk

- Review ReachOut's annual financial statements and performance against budgets and the adequacy of its application of accounting policies
- Monitor the adequacy, integrity and effectiveness of ReachOut's risk management framework, policies, and risk management outcomes
- Approve the scope of work of the annual external audit plan and review reports and findings from ReachOut's external auditor

Engagement & Sustainability

- Review and consider ReachOut's annual fundraising strategy and plan, providing advice about fundraising matters
- Review and consider ReachOut's marketing strategy including how ReachOut can leverage its brand, sponsorship and communications programs

Human Resources and Nominations

- Review ReachOut's performance and remuneration system, human resource policies, succession planning and capability needs
- Assist the Board in succession and recruitment of new directors

Selection Criteria: Skills and Experience:

For the Audit, Finance & Risk Committee:

- study or experience in the areas of finance, accounting, auditing, risk

For the Engagement and Sustainability:

- study or experience in the areas of fundraising, marketing, media, public relations

For the Human Resources and Nominations

- study or experience in the areas of human resources, workforce or talent management, culture

Other skills required:

- Current or recent engagement in youth participation work
- A commitment to and passion for youth mental health
- Ability to contribute to ReachOut at a level that helps the organisation achieve its goals and desired objectives
- Excellent interpersonal and communication skills and an ability to work with a broad range of people from a variety of backgrounds and experiences

When considering your suitability, please reflect on your professional, volunteer and life experience as well as your education, which may be ongoing.

Eligibility:

Applicants must be aged between 18 - 24 years at the time of appointment to ReachOut's Committee.

Time Commitment, Term and Expenses:

- Preparation for and attendance at 4 Committee meetings per year. Meetings are conducted face-to-face and/or virtually and are approximately 2 hours in duration.
- To ensure you understand the role and responsibilities and to set you up for success, ReachOut will provide a comprehensive induction which will require additional time commitment in the first 1-2 months.

You will be appointed to a term of 2 years.

All of our Committee roles are volunteer positions. Youth Committee Members are strongly encouraged to undertake ongoing professional development and ReachOut will, in consultation with the Youth Committee Member, support any related development.

Travel expenses, if any, will be reimbursed.